

Code KSH
Company name KSH Investment and Development Joint Stock Company
Date 07/17/2017
Subject Resolution on the 2017 AGM

Content:

KSH Investment and Development Joint Stock Company announces Resolution of Annual General Meeting 2017 dated July 15, 2017 as follows:

1. Approving the business result in 2016 and plan for 2017:

a. Business result in 2016:

Unit: thousand dong

| Content | Plan | Performance | Ratio |
|------------------|-------------|-------------|--------|
| Revenue | 150,000,000 | 35,038,078 | 23.36% |
| Profit after tax | 16,000,000 | 692,434 | 4.33% |

2. Business plan in 2017:

| Content | Unit | plan |
|------------------|------|-------------|
| Revenue | VND | 200 billion |
| Profit after tax | VND | 2 billion |
| Dividend | % | 5% |

3. Approving report from the Supervisory Board in 2016 & plan for 2017.

4. Approving audited financial statements in 2016.

5. Approving the selection of the auditing company to audit financial statements in 2017.

6. Approving the profit distribution in 2016:

| No. | Content | Amount |
|-----|--|-------------|
| 1 | Profit after tax in 2016 | 545,824,934 |
| 2 | Development and Investment fund | 0 |
| 3 | Welfare and Reward fund | 0 |
| 4 | Reserve fund | 0 |
| 5 | Dividend 2016 | 0 |
| 6 | 2016 remaining profit to distribute shareholders | 545,824,934 |

| | | |
|---|---------------------------------------|----------------|
| 7 | Remaining profit of the previous year | 13,320,235,716 |
| 8 | Undistributed retaining profit | 13,866,060,650 |

- In 2016, the company expects not to pay dividend for shareholders and retaining profit to expand the business production and the company's development strategy.
- 7. Approving the remuneration of the BODs and Supervisory Board in 2016 and plan for 2017:
 - Chairman of BODs: 3,000,000 dongs/month
 - Member of BODs: 2,000,000 dongs/person/month
 - Head of Supervisory Board: 2,000,000 dongs/month
 - Member of Supervisory Board: 1,500,000 dongs/person/month
- 8. Approving the transfer of the company's head office at Floor 3rd, 348 Nhac Son street, Kim Tan ward, Lao Cai city, Lao Cai province.
- 9. Approving the company's charter amendment.
- 10. Approving the appointment of Mr. Nguyen Duc Thang as Chairman of BODs cum CEO.
- 11. Approving the list of Supervisory Board members:
 - Ms. Pham Thi Que: member
 - Ms. Dang Thi Hang: member
 - Ms. Pham Thi Hai Yen: member

